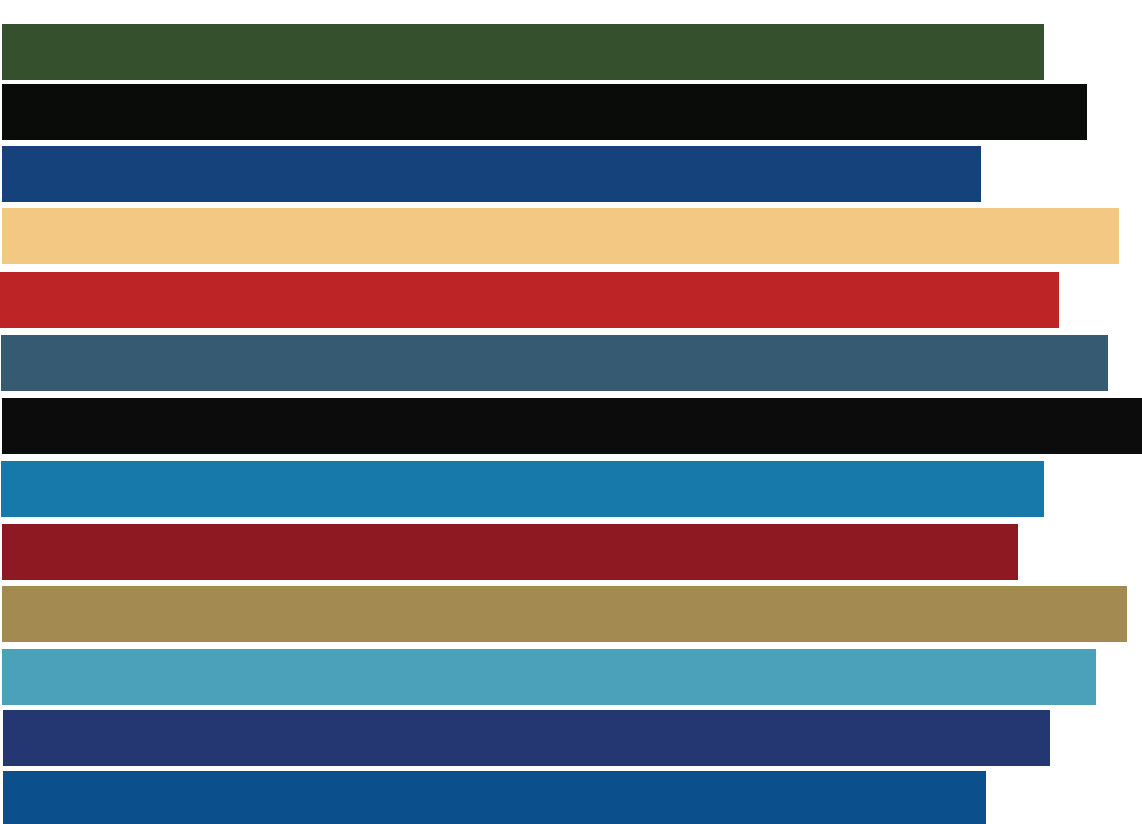


# Resource Guide for Collegiate Survivors of Sexual Assault





# Resource Guide for Collegiate Survivors of Sexual Assault

## Sexual Assault

A sexual assault is any type of sexual contact or behavior that occurs without explicit consent of the recipient. Falling under the definition of sexual assault are sexual activities including forced sexual intercourse, forcible sodomy, child molestation, incest, fondling, and attempted rape.

Sexual assault and rape are crimes of violence and control, using a sex act as a weapon. Rape and sexual assault are not sexually motivated acts; rather, they stem from aggression, rage, sexism, and the determination to exercise power over someone else.

## Title IX

Title IX is the federal law that prohibits discrimination on the basis of sex in schools that receive federal funding. Title IX also explicitly addresses sexual violence including sexual harassment, stalking, voyeurism, exhibitionism, verbal or physical sexually-based threats or abuse, and intimate partner violence. This dictates that schools must take immediate steps to address sexual discrimination or sexual violence on campus. Further, every university must have an established procedure for handling complaints of sexual discrimination, sexual harassment, and sexual violence. Each school must promptly investigate a complaint whether a student decides to report to the police, this investigation should be completed within 60 days.

Therefore, each college and university in the state of Rhode Island has a process for filing, investigating, and hearing a complaint effectively.



This guide was designed by Day One in Providence, RI in collaboration with the Rhode Island higher education institutions in order to provide a comprehensive guide for collegiate survivors of sexual assault on and off-campus. For immediate help call the victims of crime helpline 24/7 at 1-800-494-8100 for support, information, and advocacy. You are not alone, we are here to help.



Students at Brown have various *on-campus* reporting options.

#### Non-Confidential Options:

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Title IX Office (401)863-2386	Brown Dept. Of Public Safety (401)863-4111
Office of Student Life (401)863-3402	Sexual Assault info and Resources Network (401)863-3402

#### Confidential Options:

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Sexual Assault Response Line (401)863-6000	Sexual Assault Prevention and Advocacy (401)863-3476
Counseling and Psychological Services (401)863-3476	Chaplains Office (401)863-2344
Brown Emergency Medical Services (401)863-4111	University Health Services (401)863-3953

*Off- campus* reporting options are also available:

#### Medical Options:

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Women and Infants (401) 274-1100 101 Dudley St. Providence	Rhode Island Hospital (401) 4445411 593 Eddy St. Providence
Miriam Hospital (401)793-2500 164 Summit Ave. Providence	

#### 24- Hour Helpline:

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Rape, Abuse & Incest National Network (RAINN) (880)656-HOPE	Sexual Assault and Domestic Violence Hotline (800)493-8100
Rhode Island Victims Of Crimes Helpline (800)494-8100	

#### Brown University Complaint Process:

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If a complainant wishes to proceed with filing a complaint the Title IX office will investigate and hope to resolve the complaint. A complaint tends to be resolved with a formal resolution process. That process is outlined as follows:

- A written Complaint is submitted to the Title IX office and the respondent receives notice of the allegations.
- The respondent has five (5) business days to submit a statement.
- An investigator is appointed by the Title IX Program officer or a designee.
- The investigation is conducted, witnesses are interviewed, information is gathered, and an initial investigation report is prepared and shared with both parties.
- Within three (3) business days following receipt of the investigation report, both parties may provide a written response.
- The investigation report is finalized and shared with the parties and the Chair of the Title IX Council.
- The Title IX Program officer and chair of the Title IX council appoint a three (3) member hearing panel from the Title IX Council.
- The parties may submit a written statement to be considered by the hearing panel. The written statement must be submitted twenty-four (24) hours before the scheduled hearing.
- The Chair of the Title IX Council provides hearing panelists with the investigation report and any written statements from the parties.
- The hearing panel convenes with the investigator, if necessary, to ask questions related to the investigation report.
- Parties may appear before the panel to make an oral statement.
- The panel will convene to deliberate and render a decision by majority vote, regarding whether the respondent has violated the University policy.
- If there is a finding of responsibility for any violations, the panel will deliberate as to an appropriate sanction.
- The Chair will prepare a written decision and rationale within five (5) business days, which will be shared simultaneously with the parties.



Students at Bryant have various *on-campus* reporting options.

## Non-Confidential Options:

Department of Public Safety  
(401)232-6911

Office of Residential Life  
(401)232-6140

Office of Dean of Students  
(401)232-6046

Student Conduct  
(401)232-6955

International Student Services  
(401)232-6955

## Confidential Options:

Hochberg Women's Center  
(401)232-6854

Counseling Services  
(401)232-6045

Health Services  
(401)232-6220

Bryant University Advocacy Helpline  
(401)258-4209  
*\*\*Staffed by confidential facility and staff*

Counseling and Psychological Services  
(401)863-3476

Chaplains Office  
(401)863-2344

Brown Emergency Medical Services  
(401)863-4111

University Health Services  
(401)863-3953

Off-campus reporting options are also available:

## Medical Options

Women and Infants  
(401) 274-1100  
101 Dudley St. Providence

Rhode Island Hospital  
(401) 4445411  
593 Eddy St. Providence

Miriam Hospital  
(401)793-2500  
164 Summit Ave.  
Providence

## 24- Hour Helpline

Smithfield Police  
Sergeant Gregg  
Catlow or Lt. Douglas  
Cerce  
(401)231-2500

Day One  
24 Hour Hotline:  
(800)494-8100  
Office:(401)421-4100

Rhode Island Victims  
Of Crimes Helpline  
(800)494-8100

## Bryant University Investigation/Hearing Outline:

- If you have been affected by Power-Based Personal Violence and are considering whether or not to pursue campus disciplinary action, you are encouraged to discuss the matter with the Assistant Director of the Center for Diversity and Inclusion, who serves as a on-campus advocate. This will enable you to review procedures should you decide to file formal changes through the University's disciplinary system. Please note that this discussion does not obligate you to pursue official action.
- If you decided to pursue the disciplinary process, complaints can be filed directly by you or by the University's disciplinary system.
- Such complaints would be handled in accordance with the procedures outlined in the University's Student Code of Conduct.
- Should University officials determine there is reasonable cause to believe a University policy has been violated, a preliminary investigation will ensue.
- The investigation's findings will be presented to a University Administrator or the Hearing Panel.
- Both the reporting student and the responding student are able to bring an advisor of their choice to the hearing.
- A final outcome is decided and the sanction is enforced.
- The University's Department of Public Safety can issue and enforce a No-Contact Order. Public Safety can enforce this order both on and off campus, but this order is not legally enforceable through local or state law enforcement.

Students at CCRI have various *on-campus* reporting options.

## Internal Options:

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Office of Human Resources  
(401)825-2311

Health Services  
(401)232-6140

Dean of Students  
Michael Cunningham  
(401)232-6046

Women's Center  
(401)861-2760

## Campus Security by Location:

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Lincoln  
(401)333-7035

Newport  
(401)851-1620

Providence  
(401)455-6050

Warwick  
(401)825-2109

Brown Emergency Medical Services  
(401)863-4111

University Health Services  
(401)863-3953

*Off- campus* reporting options are also available:

## External Resources:

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U.S. Department of Education Office of Education  
(617)-289-0111

Rhode Island Commission for Human Rights  
(401)222-2662

Equal Employment Opportunity Commission  
(617)565-3200

## Campus Counseling Based on Location:

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Providence  
(401)455-6063

Lincoln  
(401)333-7160

Warwick  
(401)825-2301

Newport  
(401)851-1625

## CCRI Procedure:

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In the event you are a victim of sexual assault, your first priority is to get to a place of safety and seek medical care. Seeking help from a hospital or trauma center ensures that a victim of sexual assault receives the necessary medical treatment and tests, at no expense. It also provides the opportunity for collection of evidence that could aid in prosecution (if chosen), that cannot be obtained later (Ideally a victim of sexual assault should not wash, douche, use the toilet or change clothing prior to a medical/legal exam.) Once you have received appropriate medical care, you will want to seek advice on what to do next. You have multiple options available to you and you will be the person who makes the decisions.

## Local, State or College Police:

You can consult with a police officer trained in sexual trauma to access medical care or counseling and learn about your legal rights WITHOUT having to file a police report. If you choose to consult with College Police, we will notify local law enforcement should you choose to file a criminal complaint.

If a student feels that he or she is being sexually harassed in a manner by another student, the student should notify Michael Cunningham, dean of students immediately. Complaints against a faculty or staff member should be directed to Lela Morgan, interim director of Affirmative Action. Mrs. Morgan also serves as the college's coordinator under Section 504 of the Rehabilitation Act of 1973. Ms. Sheri Norton, director of Human Resources, serves as the college's Title IX coordinator.

Students should not assume that the college is aware of their problem. It is a student's responsibility to bring his or her complaints and concerns to the college's attention so that officials can help resolve them. Students' complaints will be kept as confidential as possible, but an anonymous report may severely limit the ability to investigate or pursue charges against the perpetrator. Students will not be penalized in any way for reporting such conduct.

When students file a complaint in any of the above situations, the college may implement interim precautionary measures to ensure their safety and wellbeing after an assault or incident while an investigation and/or conduct hearing is pending. These measures include campus-based 'no contact' orders, an alteration of their course schedule or escort services from College Police.



Students at JWU have various *on-campus* reporting options.

**Non-Confidential Options:**

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Title IX Office (401)598-2716	Dean of Students (401)2598-2885
Student Conduct (401)598-2885	Campus Safety and Security (401)598-1103
Health and Wellness (401)598-2716	

**Confidential Options:**

<i>Silent Witness</i> Online Only	Counseling Services (401)598-1016
Trauma Specialist (401)598-1016	Health Services (401)598-1016

*Off- campus* reporting options are also available:

**Medical Options**

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U.S. Department of Education (401)274-1100 101 Dudley St., Providence	Rhode Island Hospital (401)444-4000 539 Tollgate Rd., Warwick
Roger Williams Medical Center (401)456-2000 825 Chalkstone Ave., Providence	

**Police and Advocacy Information:**

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Providence Police Department (401)272-3121	Day One (401)421-4100
Warwick Police Department (401)468-4200	Mass. Safelink (877)785-2020
National Sexual Assault Hotline (800)656-HOPE	

**JWU Conduct Review Process**

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For complaints of sexual harassment, sexual assault, sexual exploitation, dating violence, domestic violence and stalking, the Parties will have the following rights in connection with the Conduct Review Process:

- The right to an investigation and resolution that is prompt, fair and impartial from the initial investigation to the final result as required by applicable law
- The right to a hearing conducted by unbiased university officials who receive annual training on issues related to sexual harassment, sexual assault, sexual exploitation, dating violence, domestic violence and stalking and how to conduct an investigation
- The right to a hearing process that protects the safety of the Parties and promotes accountability. Hearing officers and panels use the "more likely than not" standard to evaluate alleged violations
- The right to present relevant materials and witnesses with personal, relevant knowledge of the incident as outlined above
- The right to be accompanied to the hearing and any related meeting by an advisor of their choice. The advisor may accompany the student, but may not participate in any manner
- The right to be informed in writing of the outcome of the hearing and any appeal, including when such results become final. This includes disclosure to the Parties of any sanction imposed that pertains to a sex offense and any sanction imposed that directly relates to the Complainant with respect to other alleged sexual harassment violations. The Parties do not need to submit a request for such information. In addition, for any crime of violence, the university will, upon written request and in accordance with applicable law, disclose to the complainant all sanctions imposed against the respondent. If the complainant is deceased as a result of the crime of violence, the outcome of the hearing and sanctions will be provided to the complainant's next of kin if so requested.
- The right to request an appeal as outlined above under "Appeal." A student who acknowledges responsibility will not be entitled to an appeal.
- The university will take steps to prevent the recurrence of any harassment, correct any discriminatory effects on the complainant and others, and implement protective or interim measures (such as no contact orders, room relocations, classroom relocations, interim suspensions, etc.) as requested and as required by law. The university will complete the Conduct Review Process within a reasonably prompt time frame, usually within sixty days, but will allow for the extension of time frames for good cause with written notice to the Complainant and Respondent of the delay and the reason for the delay.



Students at PC have various *on-campus* reporting options.

Non-Confidential Options	Confidential and Privileged
Office of Safety and Security Emergency: (401)865-2222 General: (401) 865-2391	Confidential Disclosures and Dispatch Numbers <b>**After hours support for students</b> (401)865-1333
Office of the Dean of Student (401)865-1782	Personal Counseling Center (401)865-2343
Office of Residential Life (401)865-1782	Personal Counseling Center (401)865-2343
Office of Human Resources (401)865-2987	Office of the Chaplain (401)865-2216
Office of Human Resources (401)865-2987	
Confidential Options	Anonymous Options
Student Health Center (401)865-2422	Safety Tips Text (401)281-9933
V.A.S.E Coordinator (401)865-1177	Guardian Tip Now (PC Guardian Mobile App)

Off-campus reporting options are also available:

**Medical Options:**

Women and Infants General:(401)274-1100 ER:(401)444-5411	Rhode Island Hospital General: (401)274-1100 ER: (401)865-2987
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**24-Hour Helpline:**

Providence Police (401)272-1111	Day One 24 Hour Hotlines: (800)494-8100 Office: (401)421-4100
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**PC Investigation Process:**

If Code of Conduct charges are filed, they will be decided by an impartial Community Standards Hearing Board. The Parties shall receive reasonable notice of the date, time, and location of the Board Hearing (at least 5 business days in advance).

In advance of the Hearing, the Parties will be informed as to the identity of the Hearing Officers and provided with an opportunity to object to any Hearing Officer for cause.

The Hearing shall be closed to persons other than those who are directly involved. The Complainant, Respondent, and their respective Advisors shall be allowed to attend the entire portion of the Hearing during which information is received (excluding deliberations). Witnesses are permitted to attend the Hearing only when they are providing information.

The standard of proof in the College's Title IX proceedings for resolving complaints of sexual misconduct or relationship violence is preponderance of evidence. The preponderance of evidence standard requires proving it is more likely than not that sexual misconduct occurred.

A simple majority vote is required in all decisions as to whether the respondent is "responsible" or "not responsible" as charged. If the respondent is found responsible, the Director of Community Standards/Protector of the Process, who is a non-participating attendee of the Hearing and deliberations, shall determine the sanction(s).

**Interim Measures for support:**

At any point prior to the final resolution of charges, the Executive Director of Safety & Security and/or the AVP/Dean of Students will consider and are authorized to take interim protective action including, but not limited to, suspension or issuance of a No Contact Directive.

Other measures could include: banning the accused student from areas of campus, and/or removal or relocation from residential building; or temporarily suspending the accused student from one of more College activities or programs.

Students reporting incidents should be aware that they may seek assistance in modifying, either on a temporary or permanent basis, existing academic and living situations. The College will make every effort to honor requests if such changes are reasonably available.

**Outcome Notification:**

Within five (5) business days of the conclusion of deliberations, the Respondent and the Complainant will concurrently receive "Final Outcome Letters" via email; the Letters will notify the Parties of the outcome, and the right to appeal. Additionally, the Complainant shall be notified of any sanction imposed against the Respondent that has an impact on the Complainant.

Final Outcome Letters will be provided to the Parties within sixty (60) days of receipt of the formal complaint unless circumstances necessitate an extension of time with notice to the Parties.

Students found to have violated the Sexual Misconduct Policy will receive appropriate, fair, and timely sanctions, which may be suspension or dismissal.

Board Hearings normally will conclude, and the decision issued, within twenty-five (25) days of receipt of the formal complaint, or twenty-one (21) days from the submission of Investigative Report to the Office of Community Standards, whichever is later.

**For additional information see:**

<http://www.providence.edu/sexual-harassment>



Students at RIC have various *on-campus* reporting options.

**Non-Confidential Options:**

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RIC Office of Student Life (401)456-8201	RIC Security and Safety (401)456-8201
Residential Life and Housing (401)456-8240	RIC Title IX Coordinator (401)456-8218
Providence Police (401)272-1111	RI State Police (401)444-1111

**Confidential Options:**

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RIC Health Service (401)456-8055	RIC Counseling Services (401)456-8094
Sexual Assault and Trauma Hotline (401)421-4100	Resource Center of Rhode Island (800)494-8100
Women and infants (401)456-5411	Rhode Island Hospital (401)444-5411

**Initial Consultation**

The Affirmative Action Officer/Title IX Coordinator shall meet with the Complainant to discuss the Complainant's concerns, and review the complaint procedure, determine the appropriate jurisdiction, and explain the different methods available to resolve the complaint under these procedures. (See: formal resolution and informal resolution, where applicable).

The purpose of this initial step is to assist individuals to identify the source of the concern and provide the Complainant with information concerning Institutional/OPC resources, policies and procedures; so that the Complainant might best assess the most appropriate course of action, given their circumstances.

**Formal Resolution**

The selected option will be verified by the Complainant's signature. Selection of an option at this time will not preclude the Complainant from electing another option at a later time, where appropriate, as determined in consultation with the Affirmative Action Officer/Title IX Coordinator. Informal Resolution may only be utilized when both the Complainant and Respondent agree to it. If it is determined that the case should not be addressed by the Affirmative Action Office, the Affirmative Action Officer or Title IX

Coordinator will refer the Complainant to the appropriate office or department. Interim Protective Measures.

If, during the initial consultation, the Affirmative Action Officer/Title IX Coordinator determines that immediate action may be necessary to protect the rights, interests, or safety of the Complainant, Respondent or the campus community, the Affirmative Action Officer/Title IX Coordinator will advise the institution's/OPC's human resources office and Division/Office of Student Affairs (if applicable) of the situation. Upon consultation with appropriate institution/OPC officials, immediate action may be taken which may include temporary changes in duties and responsibilities, directives to Complainant and Respondent regarding personal contact, warnings to the Respondent and, in severe cases, and the immediate suspension of the Respondent pending the completion of a formal investigation. These remedial and protective actions may be coordinated with any similar actions independently provided by the Institution upon the request of the Complainant.

**Witnesses**

The Affirmative Action Officer/Title IX Coordinator may contact any other pertinent individuals who may have knowledge of or information relating to the matter.

**Confidentiality**

At the time at which a procedural option is selected, the Complainant will also be asked to make a decision regarding confidentiality. The Institution/OPC will make all reasonable efforts to honor requests for confidentiality, to the extent permitted by law. However, it must be understood that while some concerns or complaints can be resolved without disclosing one's identity, often successful resolution cannot be achieved under such circumstances. Further, individuals who are directly accused of unlawful and/or discriminatory behavior and who, as a result, may be subject to disciplinary action, are entitled to a copy of the formal complaint and/or a summary of the charges against them so that they may prepare a proper defense.

Any member of the Council, employees of the Office of the Postsecondary Commissioner, or students or employees of the colleges or university who participate in formal or informal proceeding under this policy or otherwise gain knowledge thereof shall treat all information acquired, whether written or oral, as confidential, provided however, that the parties to a proceeding may share such information with their personal advisors, advocates and representatives.

The Institutions and OPC will keep identifying information about Complainants and victims confidential in accordance with all applicable legal requirements, and such information will generally only be shared on a need-to-know basis with those college, university, and OPC officials such as investigators, campus security personnel, student affairs officials, and other institutional or OPC officials who are involved in responding to the complaint or who are legally required to receive such information. In cases where an individual wishes to file a complaint but not be identified, their request will be honored to the full extent permitted by law, but the individual will be advised that the college's, university's, or OPC's ability to investigate the complaint or proceed with appropriate corrective or disciplinary action may be prevented or significantly hampered. The identity of, and identifying information about, Complainants and victims will not be disclosed in any public safety notices, final determination reports, or statistical reports that may be issued or made publicly available as required or permitted by law. If the Institution or Office is compelled by law, such as through a subpoena or court order issued in a legal proceeding, or through a public records request, to provide such information to third parties, the Institution or Office will make a reasonable effort, prior to complying with the request, to notify the individual, so that the individual may seek a protective order or take other actions as they may deem appropriate.





Students at RISD have various *on-campus* reporting options.

## Non-Confidential Options:

Director of Title IX Compliance (401)454-6689	Deputy Title IX Compliance (401)427-6919
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Deputy Title IX Coordinator for Employees (401)454-6427	Public Safety Office (401)454-6666
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Health Services (401)454-6625	Human Resources (401)277-4957
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Office of International Student Services  
(401)277-4957

## Confidential Options:

RISD Counseling And Psychological Services (401)454-6637	Anonymous Reporting Form: <a href="http://sexualmisconduct.risd.edu/reporting-options/">http://sexualmisconduct.risd.edu/reporting-options/</a>
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*Off-campus* reporting options are also available:

## Medical Options

Women and Infants (401)444-4000 101 Dudley St. Providence	Miriam Hospital (401)793-2500 164 Summit Ave. Providence
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Rhode Island Hospital  
(401)456-2000  
593 Eddy St. Providence

## 24-hour Helpline:

Providence Police Department Special Victims Unit (401)243-6407	Day One (401)421-4100 100 Medway st. Providence
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Rhode Island Victims Of Crime Helpline (800)494-8100	Rape, Abuse, & Incest National Network (RAINN) (800)656-HOPE Mass. Safelink (877)785-2020
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## RISD's Complaint Process:

**A. Initiation:** Complaints alleging sexual misconduct, as defined in the Code of Student Conduct, may be submitted to the Deputy Title IX Coordinator for Students, the Office of Student Affairs, or the Office of Residence Life. The Office of Student Affairs and the Office of Residence Life will forward to the Deputy Title IX Coordinator for Students any complaint involving or including a charge of sexual misconduct. Upon receipt of a complaint involving or including sexual misconduct, including without limitation intimate partner violence, or stalking, the Deputy Title IX Coordinator for Students will promptly conduct a preliminary review to determine whether the complaint alleges sexual misconduct cognizable under the Code of Student Conduct, whether there is reasonable cause to proceed, and, if so, what charges should be brought against the respondent.

If the Deputy Title IX Coordinator for Students determines either that the complaint does not allege sexual misconduct cognizable under the Code of Student Conduct or that there is no reasonable cause to charge the respondent named in the complaint, the case will be closed and the complainant will be notified. (If there is reason to proceed with charges under other areas of the Code of Student Conduct, however, the case will be referred to the Coordinator of Student Conduct.)

**B. Investigation:** If it is determined that there is reasonable cause to proceed, the Deputy Title IX Coordinator for Students will notify both the complainant and the respondent and will assign one or more trained investigators to conduct a thorough, reliable, and impartial investigation. The investigation may include but is not limited to meeting with the complainant, the respondent, and/or others who may have relevant information; obtaining written statements from relevant persons; and/or seeking other potentially relevant records or information. Investigations normally will be completed, and determinations made within 60 days of the initiation of a complaint. All members of the RISD community are expected to cooperate with a sexual misconduct investigation. Complainants and/or respondents may choose not to participate in the investigation, but the investigation will proceed regardless.

**C. Determination:** At the conclusion of the investigation, the Dean of Student Affairs (or designee) will hold a hearing to determine whether the respondent violated the Code of Student Conduct, based on a preponderance of the evidence standard. As part of the preparation for the hearing, the complainant and respondent will have an equal opportunity to review the case file. Provisions will be made, as needed, to separate the parties during the hearing. Once a determination has been made, the Deputy Title IX Coordinator for Students will promptly inform both the respondent and (to the extent permitted by the Family Educational Rights and Privacy Act) the complainant of the determination.

**D. Sanction:** If the Dean of Student Affairs (or designee) finds the respondent responsible, a sanction will be decided on by the Dean of Student Affairs (or designee). At his or her option, the Dean of Student Affairs (or designee) may ask the Sexual Misconduct Advisory Board to review the case and recommend a sanction to the Dean of Student Affairs (or designee). The Sexual Misconduct Advisory Board is comprised of a trained, gender-balanced group of faculty, staff, and/or students, typically including 3-5 members, with the Coordinator of Student Conduct (or designee) serving as an additional, nonvoting member and Chair. Upon such a request, the Sexual Misconduct Advisory Board will review the case file in its entirety, with the complainant and respondent's identifying information redacted, and will make a non-binding recommendation to the Dean of Student Affairs (or designee).



Upon review of the recommendation from the Sexual Misconduct Advisory Board, the Dean of Student Affairs (or designee) may choose to adopt, modify, or disregard the recommendation. Final determination of the sanction will be made by the Dean of Student Affairs (or designee). A list of potential sanctions may be found in Section VI of the Code of Student Conduct. Notification of the sanction will be either in person from the Dean of Student Affairs (or designee) or sent to the respondent's RISD email account. The complainant will also be notified to the extent permitted by the Family Educational Rights and Privacy Act either in person or by RISD email account.

**F. Advisors:** Both the complainant and the respondent are entitled to an advisor of their choosing to guide and accompany them throughout the process. The advisor may be a friend, mentor, family member, attorney, or any other supporter a party chooses to advise them. If the student wishes, the Deputy Title IX Coordinator for Students will provide the parties with a list of RISD faculty, staff, and student advisors who have training and/or experience in such matters. The role of the advisor is to support and accompany the student throughout the investigation, determination, and appeal processes. The role of advisors in these processes is passive in nature; the students in the case speak on their own behalf, and active participation is limited solely to them. All communication regarding the case is made directly with the students.

**G. Right of and Grounds for Appeal:** Either the complainant or the respondent or both may appeal a final determination to the Director of Title IX Compliance. Any such appeal may be made on only one or more of the following grounds:

1. There was significant procedural error of a nature sufficient to have materially and detrimentally affected the outcome.
2. There is significant new evidence of which the appellant was not previously aware, that the appellant could not have discovered through the exercise of reasonable diligence, and the absence of which was sufficient to have materially and detrimentally affected the outcome.
3. The consequences imposed are grossly disproportionate to the violations found to have occurred.

**H. Appeal Process:** Any appeal must be submitted to the Director of Title IX Compliance within seven calendar days of being notified of the outcome. In the absence of a timely appeal, the determination will be final and conclusive. A statement of appeal must be in writing, must specify the grounds on which the appeal is based, and must set forth and explain in detail any relevant information and arguments. Upon receipt of an appeal that complies with these requirements, the Director of Title IX Compliance will notify the other party of the appeal. The Director of Title IX Compliance may at his or her discretion decide the appeal on the basis of the investigative report, statement, any response, and the record; consult with the Investigator, Deputy Title IX Coordinator for Students, Sexual Misconduct Advisory Board, Dean of Student Affairs, or other persons he or she deems appropriate; and/or grant the parties a conference to explain their positions in person. The Director of Title IX Compliance may affirm, modify, or overturn the determination and/or may refer the case back to the Deputy Title IX Coordinator for Students for further or new proceedings.

Notification of the resolution of the appeal will be sent to the appellant's RISD e-mail account. The non-appealing party will also be notified of the resolution of the appeal to the extent permitted by the Family Educational Rights and Privacy Act.

**I. Deferral of Sanctions Pending Appeal:** The submission of an appeal does not by itself prevent or defer implementation of interim measures and/or sanctions imposed by the Dean of Student Affairs. However, at the request of the appellant, the Director of Title IX Compliance may, in his or her discretion and for good cause, defer implementation of some or all of those consequences during the dependency of the appeal.

For more information please visit: [sexualmisconduct.risd.edu](http://sexualmisconduct.risd.edu)

<http://www.rwu.edu/about/university-offices/public-safety/dating-violence-and-sexual-assault-resource/sexual-misconduct>

Students at RWU have various *on-campus* reporting options.

**Non-Confidential Options:**

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Title IX Coordinator (401)252-3161	Office of Students Conducts and Community (401)254-3042
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Public Safety (401)254-3333	Public Safety Office (401)454-6666
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Health Services (401)454-6625	Human Resources (401)277-4957
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**Confidential Options:**

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Center for Counseling And Student Development <i>**Can be contacted After hours by calling public safety</i> (401)254-3124	Health Services (401)25403156  Multifaith Chaplain, Rev. Nancy Soukup (401)254-3333
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*Off- campus* reporting options are also available:

**Medical Options:**

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Women and Infants (Women over 18) (401)444-4000 101 Dudley St. Providence	Roger Williams Hospital (Men over 18) (401)456-2000 593 Eddy St. Providence
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Hasbro Children's Hospital (Survivor under 18) (401)444-4000 593 Eddy St. Providence	RWU Health Services (401)254-3156
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**Police and Advocacy Information:**

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Bristol Police Department (401)253-6900	Portsmouth Police Department (401)683-1155
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Day One (401)421-4100	Rape, Abuse, & Incest National Network (800)656-HOPE
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## Roger Williams Complaint Process

- Notice of a formal complaint can be made in writing or orally to an appropriate staff member Title IX Coordinator or Deputy Title IX Coordinators,, Residential Life staff, Student Conduct staff, Public Safety, other Student Life staff, etc) though the University encourages written complaints to be submitted.
- The complaint should clearly describe the alleged incident and when and where it occurred. Additionally, the Initiator of a formal complaint should submit any supporting materials in writing as quickly as possible.
- The Title IX Coordinator is designated to formally investigate and address the University's compliance efforts regarding student complaints. Completion of the investigation and adjudication typically should be complete within 60 days of receipt of the complaint, often sooner. All reports will be taken seriously. Every reasonable effort will be made to preserve the privacy of all parties to the extent that the investigation allows.
- Only relevant information will be disclosed to those people with a need for information regarding the investigation (need to know basis). Interim remedial actions may be enacted by the University to stop the alleged harassment or discrimination and/or to protect the safety and well-being of the involved parties and the University community.
- Interim remedial actions include but are not limited to:
  - No contact orders/Trespass Order
  - Academic changes
  - Housing changes/accommodations and emergency housing.
  - Campus restrictions/suspensions.
  - The Title IX Coordinator will oversee the designated trained investigators and determine the course of action which may include formal Student Code of Conduct charges.
- When a sexual misconduct complaint goes through the Student Conduct system, all procedures set forth in the Student Conduct and Community Standards section of the Student Handbook will apply.
- All rights and notices afforded responding parties also apply to reporting parties and will be equitable throughout any complaint.
- During the Student Conduct adjudication, the inclusion of irrelevant prior sexual history, such as the reporting student's sexual conduct with anyone other than the responding student, is prohibited.
- The complainant has the right to participate in the Student Conduct process by means other than being in the same room as the responding student. The responding student and reporting student will simultaneously be notified in writing of the outcome of the complaint and options to appeal if applicable.



Students at Salve have various *on-campus* reporting options.

## Non-Confidential Options:

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Title IX Office  
(401)341-2640 or  
(401)341-2135

Office of Residence Life  
(401)341-2210

Dean of Students Office  
(401)598-2885

Office of Safety and Security  
(401)341-2325

## Confidential Options:

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Health Services  
(401)341-2904

Counseling Services  
(401)341-2919

Mercy Center of  
Spiritual Life  
(401)341-2326

*Off- campus* reporting options are also available:

## Medical Options:

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Newport Hospital  
(401)846-6400  
11 Friendship St. Newport

Rhode Island Hospital  
(401)444-4000  
539 Tollgate Rd. Warwick

## Police and Advocacy Information:

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Newport Police  
Department  
(401)847-1306  
120 Broadway St, Newport

Day One  
(401)421-4100  
100 Medway St, Providence

Women's Resource  
Center  
(401)846-5263  
114 Touro St, Newport

## Salve's Investigation Process:

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- Both the complainant and respondent have the right to be interviewed separately and to present any information relevant to the charge and to provide names of witnesses and/or evidence helpful to them.
- When an investigation to determine policy violation has been approved, the assigned investigator(s) will then take the following steps:

- In coordination with the Title IX Coordinator or a Deputy Title IX Coordinator, initiate any necessary corrective actions, which are non-punitive measures that may include, without limitation, training, guidance, adjustment of supervisory or evaluative responsibilities and measures to protect health and safety.
- Commence a thorough, reliable and impartial investigation by developing a strategic investigation plan, including a witness list, evidence list, intended time-frame and order of interviews for all witnesses and the respondent, who may be given notice prior to or at the time of the interview;
- Complete the investigation promptly, and without unreasonable deviation from the intended time line.
- Make a finding, based on a preponderance of the evidence (whether a policy violation is more likely than not).
- Present the findings to the respondent, who may accept the findings, accept the findings in part and reject them in part, or may reject all findings
- Share the finding and update the complainant on the status of the investigation and outcome.
- Where the accused individual is found not responsible for the alleged violation(s), the investigation should be closed. When the investigation where an employee is the Complainant is completed, a written investigative report will be presented to the Title IX Coordinator or designee. Within ten business day of the receipt of the investigative report, the Director of HR or designee will determine, based on the preponderance of the evidence, if a violation of the sexual harassment and sexual violence policy and procedures has occurred. The Director of HR or designee will consider all information and reserves the right to meet with anyone included in the investigative report.
- If the Respondent is an employee of the University, and he/she accepts the finding of a violation of University policy, the Title IX Coordinator will recommend appropriate sanctions for the violation, after consultation with the Deputy Title IX Coordinator and/or Investigator.
- The Title IX Coordinator will present findings and recommended sanctions to the President for review before a final decision is made.
- The respondent may have the right to an appeal. The Title IX Coordinator has final decision-making authority with regard to formal complaints.

Students at URI have various *on-campus* reporting options.

## Non-Confidential Options:

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URI Police  
(401)874-2121

URI Title IX  
(401)874-2442

URI Violence,  
Prevention & Advocacy  
Services  
(401)874-9131

URI Dean of Students  
(401)841-2101

## Confidential Options:

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URI Counseling  
Center  
(401)874-2288

*Off-campus* reporting options are also available:

### Police:

Local police  
Dial 911

### Hotline:

State Victims of Crime Helpline  
(401)444-4000

## URI Reporting Process:

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A student who chooses to report a Title IX incident, seeks interim actions, requests disciplinary actions, or cooperates with an investigation will have access to a Violence Prevention and Advocacy Services staff member, or a Conduct Advisor of their choice, to assist with the University Student Conduct System. The term “complainant” is used to describe the student (e.g., survivor, victim) who is bringing forth a complaint against another student(s), “respondent” in the University Student Conduct System. The University Student Conduct System outlines the Student Code of Conduct, the process for adjudicating community standards violations (including violations such as gender and sexual based harassment, sexual violence, sexual assault, domestic violence, dating violence, or stalking), and outlines the rights of students involved in the University Student Conduct System. Student Handbook processes and procedures will be utilized in all student related Title IX cases. Upon receiving a report of a Title IX violation and with the consent of the complainant, the Dean of Students will assign a trained Title IX Investigator and will report the incident to the Title IX Coordinator.

During the initial meeting with a complainant, the Title IX investigator will ensure that the student:

- Understands the Rights of a Complainant, the University Student Conduct System process, and their role as complainant in the process,
- Understands the role of a Conduct Advisor who can assist the complainant during the University Student Conduct System Process
- Is informed about the community standards violations of gender and sexual based harassment, sexual violence, sexual assault, domestic violence, dating violence, or stalking and
- Is aware of available resources available including any interim actions that may be deemed necessary based on the information being provided.

A student who is accused or alleged to have committed of a Title IX community standards violation is called a respondent. During the initial meeting with a respondent, the Title IX investigator will ensure that a student:

- Understands the Rights of a Respondent, the University Student Conduct System process, and their role as respondent in the process,
- Understands the role of a conduct Advisor who can assist the respondent during the University Student Conduct System process,
- Is informed about the community standards violations of gender and sexual based harassment, sexual violence, sexual assault, domestic violence, dating violence, or stalking and,
- Is aware of available resources available including any interim actions that may be deemed necessary based on the information being provided.

The Title IX investigator will strive to complete the investigation and issue an outcome within 60 days. However, the availability those involved (e.g., witnesses, conduct advisors, complainant, respondent) may impact the 60 day timeline.

Both the complainant and the respondent will be updated as needed throughout the process. If the respondent is found responsible for Title IX community standards violations, sanctions will be based on Student Handbook guidelines with input from the complainant through a victim’s impact statement.

During the investigation, every effort will be made to protect personally identifying information of all parties involved. Due to the nature of Title IX complaints and through the investigation process, confidentiality can only be guaranteed when an incident is reported to a professional counselor acting in a counseling role or pastoral counselor acting in a pastoral role.

University officials, Student Conduct Administrators and Conduct Board members will protect privacy of any personally identifiable information as they are communicating about any necessary interim decisions and within the University Student Conduct System.

Both the complainant and the respondent will receive an Outcome Letter within three (3) business days of a hearing which includes the process for Appeals. The Appeals Process is outlined in the University Student Conduct System section of the Student Handbook.

The University of Rhode Island is committed to ensuring the safety and well-being of its entire community and does not tolerate any form of harassment, abuse or violence. URI seeks to be proactive in the prevention of sexual assault, domestic violence, relationship abuse and stalking crimes on our campuses. Additionally, URI wants to enhance victim services that exist on campus and in the local community, regardless of gender identity, sexual orientation, ability, race or ethnicity.

Violence Prevention and Advocacy Services (VPAS) accomplishes this by:

- Providing supportive trauma informed services for students impacted by sexual abuse, stalking, exploitation or in an unhealthy and/or violent relationship,
- Coordinating student and faculty interests around issues of sexual assault, stalking and interpersonal violence in order to increase awareness, establish campus wide policies, protocols around these issues, and work with campus and community resources to prevent further incidences of violence.
- Providing educational opportunities for students to learn about relationships, consent, coercion, and other forms of interpersonal violence
- Helping develop a college culture of non-violence through the student Peer Educator Program

If you have been impacted, or know someone who has, please let us help you find the resources that can help you the most.

## Additional Community Resources:

Rhode Island has various community resources that are dedicated to supporting the survivor and helping them heal. These resources and agencies are listed as follows.

### Law Enforcement Advocates

A law enforcement advocate is an advocate to aid survivors through the criminal justice process. They serve to explain the victims' rights, provide assistance throughout criminal proceedings, assist in developing safety plans, and accompany survivors during police interviews, court proceedings, or hospital visits. There are Law Enforcement Advocates throughout the state of Rhode Island including:

Barrington/Bristol/Tiverton/Warren: 401-236-8358  
Burrillville/N. Smithfield/Smithfield/Woonsocket: 401-766-3628  
Central Falls/Cumberland/Lincoln: 401-612-4088  
Coventry/West Greenwich/East Greenwich: 401-826-8915  
Cranston/Johnston: 401-477-5040  
East Providence: 401-331-1352 x3142  
Pawtucket: 401-727-9100 ext. 783  
Warwick/West Warwick: 401-468-4372  
Providence: 401-243-6344, 401-243-6334  
Narragansett: 401-294-3316  
RI State Police/E. Providence Police Department: 401-331-1350 ext. 3142  
Providence Police Department/Police Liason: 401-954-4060  
Providence Police Department: 401-243-6318

Victim/Witness Coordinator for the U.S. Attorney's Office: (401) 709-5023

### Counseling Services

Butler Hospital (401) 455-6200  
Providence (401) 455-6214

Community Counseling Center (800) 841-5252  
Pawtucket (401) 723-1915  
East Bay Community Action Program

Newport (401) 847-7821  
Riverside (401) 437-1000

East Bay Mental Health Center (401) 246-0700 24-hr  
Barrington, Bristol, East Providence, Warren

Gateway Health Care (401) 273-8100 24-hr  
Cranston, Johnston, Northwestern RI

Newport Mental Health (401) 846-1213  
Middletown, Jamestown, Little Compton, Newport, Portsmouth, and Tiverton

Community Care Alliance (401) 235-7127  
Woonsocket, Burrillville, Cumberland, Lincoln, North Smithfield, and Smithfield

Day One of RI (401) 421-4100  
Providence  
Counseling for trauma survivors including sexual assault and domestic violence

South Shore Mental Health (401) 364-7705  
Charlestown, Exeter, Hopkinton, Narragansett, North Kingstown, Richmond, South Kingstown, Wakefield, Wickford

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### Other Resources

Department of the Attorney General Victim Services Team  
Providence County (401) 274-4400  
Kent County (401) 822-2710  
Washington and Newport Counties (401) 782-4150

Rhode Island Department of Health (401) 222-3855  
Board of Medical Licensure and Discipline  
(Here victim can report sexual assaults committed by physicians)

RI Victim's Compensation: 401-462-7653  
When a victim has a question about paying for his or her hospital bill, medicine (sexual assault evidence collections are free)

Rhode Island County Restraining Order Office(s)  
Kent: (401)822-6680  
Newport: (401)846-5263  
South County: (401)782-4174  
Providence Area: (401)-458-3372

RI Department of Corrections Office of Victim Services  
Victim Advocate/VINE Program Manager (401)462-5203

Victim Advocate (Sex Offender Unit)-(401)462-0381

RI VINE (Victim Information Notification Everyday)-1-877-744-8463

Planned Parenthood -Providence (401) 421-9620

